

**PERSON SPECIFICATION – NURSERY NURSE**

**SKILLS, KNOWLEDGE AND EXPERIENCE**

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| **ATTRIBUTES** | **ESSENTIAL** | **DESIRABLE** | **IDENTIFIED BY** |
| *Relevant Experience* | 2 years post qualification experience of caring for young children. | SENCo experienceKnowledge of key worker systems and record keeping. | Application & InterviewApplication & InterviewInterview |
| *General and Special**Knowledge* | Knowledge of child developmentKnowledge of EYFS | Knowledge of The Children’s ActKnowledge of The Desirable Outcomes. | Application & InterviewApplication & InterviewInterviewInterview |

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| **ATTRIBUTES** | **ESSENTIAL** | **DESIRABLE** | **IDENTIFIED BY** |
| *Skills and Abilities* | Ability to communicate well with adults and children.To be able to demonstrate the ability to work as part of a team.Ability to write legibly and good presentation skills. | Computer literateGood organisational skills.Demonstrate creative ability | InterviewInterviewApplication and InterviewApplication InterviewInterview |
| *Additional Factors* |  | Understanding of Equal Opportunities.Awareness of Health & Safety and practical hygiene issues.Able to demonstrate the ability to take on a responsibility role. | InterviewInterviewApplication & Interview |

**QUALIFICATIONS**

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| **ATTRIBUTES** | **ESSENTIAL** | **DESIRABLE** | **IDENTIFIED BY** |
| *Education and Training* | Requires BTEC / NNEB / NVQ3 Childcare | SENCoRecent First Aid qualification.Basic Food Hygiene Certificate.Other related training. | Application & InterviewApplication & InterviewApplicationApplicationApplication & Interview |