

**PERSON SPECIFICATION – NURSERY NURSE**

**SKILLS, KNOWLEDGE AND EXPERIENCE**

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| **ATTRIBUTES** | **ESSENTIAL** | **DESIRABLE** | **IDENTIFIED BY** |
| *Relevant Experience* | 2 years post qualification experience of caring for young children. | SENCo experience  Knowledge of key worker systems and record keeping. | Application & Interview  Application & Interview  Interview |
| *General and Special*  *Knowledge* | Knowledge of child development  Knowledge of EYFS | Knowledge of The Children’s Act  Knowledge of The Desirable Outcomes. | Application & Interview  Application & Interview  Interview  Interview |

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| **ATTRIBUTES** | **ESSENTIAL** | **DESIRABLE** | **IDENTIFIED BY** |
| *Skills and Abilities* | Ability to communicate well with adults and children.  To be able to demonstrate the ability to work as part of a team.  Ability to write legibly and good presentation skills. | Computer literate  Good organisational skills.  Demonstrate creative ability | Interview  Interview  Application and Interview  Application  Interview  Interview |
| *Additional Factors* |  | Understanding of Equal Opportunities.  Awareness of Health & Safety and practical hygiene issues.  Able to demonstrate the ability to take on a responsibility role. | Interview  Interview  Application & Interview |

**QUALIFICATIONS**

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| **ATTRIBUTES** | **ESSENTIAL** | **DESIRABLE** | **IDENTIFIED BY** |
| *Education and Training* | Requires BTEC /  NNEB / NVQ3 Childcare | SENCo  Recent First Aid qualification.  Basic Food Hygiene Certificate.  Other related training. | Application & Interview  Application & Interview  Application  Application  Application & Interview |