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# Equal Opportunities Policy Monitoring Form

The YMCA is an Equal Opportunities Employer. We are committed to the active promotion of equal opportunity, both in the provision of services and as an employer of paid and unpaid workers.

To help us monitor our equal opportunities policy in recruitment and selection procedures you are requested to complete the following questionnaire.

The information you provide does not form part of the selection procedure, it is used only for monitoring purposes. The sheet will be separate from your application before shortlisting.

Post Applied for \_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_

*Please tick the appropriate box*

Gender Male  Female

Age Range

Up to 25  26-35  36-45  46-55  56 and over

Marital Status \_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_

Number of dependants \_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_

Would you describe yourself as having a disability? Yes  No

Where did you see this vacancy advertised?

\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_

*Please turn over*

What is your ethnic group? *Please choose ONE section from A to E, then tick the appropriate box to indicate your background*

1. White

British

English

Irish

Scottish

Welsh

Other, please write in \_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_

Any other White background, *please write in* \_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_

1. Mixed

White & Black Caribbean

White and Black African

White and Asian

Any other mixed background, *please write in* \_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_

1. Asian, Asian British, Asian English, Asian Scottish or Asian Welsh

Indian

Pakistani

Bangladeshi

Any other Asian background, *please write in* \_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_

1. Black, Black British, Black English, Black Scottish or Black Welsh

Caribbean

African

Any other black background, *please write in* \_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_

1. Chinese, Chinese British, Chinese English, Chinese Scottish, Chinese Welsh or other Ethnic Group

Chinese

Any other background, *please write in* \_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_

I understand that this information may be stored and processed as part of the YMCA’s monitoring of equal opportunities and as part of the recruitment procedure and give my consent for my details to be used for this purpose.

Signed \_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_ Date \_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_