PERSON SPECIFICATION – NURSERY ASSISTANT

SKILLS, KNOWLEDGE AND EXPERIENCE

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| --- | --- | --- | --- | --- |
| ATTRIBUTES | ESSENTIAL | DESIRABLE | ADVANTAGEOUS | IDENTIFIED BY |
| *Relevant Experience* | 2 years experience of caring for young children. |  |    | Application & Interview |
| *General and Special**Knowledge* |  |  | Basic knowledge of child development | Interview |
| *Skills and Abilities* | Ability to communicate well with adults and children. | To be able to demonstrate the ability to work as part of a team.Ability to write legibly and good presentation skills. | Good organisational skillsDemonstrate creative ability | InterviewApplication and InterviewInterview |
| ATTRIBUTES | ESSENTIAL | DESIRABLE | ADVANTAGEOUS | IDENTIFIED BY |
| *Additional Factors* |  | Understanding of Equal Opportunities.Awareness of Health & Safety and practical hygiene issues. | Able to demonstrate the ability to take on a responsibility role. | InterviewInterviewApplication & Interview |

QUALIFICATIONS

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| ATTRIBUTES | ESSENTIAL | DESIRABLE | ADVANTAGEOUS | IDENTIFIED BY |
| *Education and Training* | NVQ 2 in Childcare or equivalent | Recent First Aid qualification.Basic Food Hygiene Certificate.Other related training. |  | ApplicationApplicationApplication & Interview |