PERSON SPECIFICATION – NURSERY ASSISTANT

SKILLS, KNOWLEDGE AND EXPERIENCE

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| --- | --- | --- | --- | --- |
| ATTRIBUTES | ESSENTIAL | DESIRABLE | ADVANTAGEOUS | IDENTIFIED BY |
| *Relevant Experience* | 2 years experience of caring for young children. |  |  | Application & Interview |
| *General and Special*  *Knowledge* |  |  | Basic knowledge of child development | Interview |
| *Skills and Abilities* | Ability to communicate well with adults and children. | To be able to demonstrate the ability to work as part of a team.  Ability to write legibly and good presentation skills. | Good organisational skills  Demonstrate creative ability | Interview  Application and Interview  Interview |
| ATTRIBUTES | ESSENTIAL | DESIRABLE | ADVANTAGEOUS | IDENTIFIED BY |
| *Additional Factors* |  | Understanding of Equal Opportunities.  Awareness of Health & Safety and practical hygiene issues. | Able to demonstrate the ability to take on a responsibility role. | Interview  Interview  Application & Interview |

QUALIFICATIONS

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| --- | --- | --- | --- | --- |
| ATTRIBUTES | ESSENTIAL | DESIRABLE | ADVANTAGEOUS | IDENTIFIED BY |
| *Education and Training* | NVQ 2 in Childcare or equivalent | Recent First Aid qualification.  Basic Food Hygiene Certificate.  Other related training. |  | Application  Application  Application & Interview |